

# BEHAVIOUR POLICY



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THRIVE LINC'S LTD Registered No. 14878964



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## Behaviour Policy

Thrive Lincs Ltd recognise the need to set out reasonable and appropriate limits to manage the behaviour of children in their care.

By providing a happy, safe environment, the children and young people in Thrive Lincs Ltd care will be encouraged to develop social skills.

### **Procedure:**

Thrive Lincs Ltd keep up to date with behaviour management issues and relevant legislation by taking training Team Teach and Behaviour management and by reading relevant articles.

All parents receive or have access to a copy of the Behaviour Policy.

Thrive Lincs Ltd endorse positive discipline as an effective way of setting boundaries.

Wherever possible Thrive Lincs Ltd will try to meet parents' requests for the care of their children according to their values and practices. Records of these requirements are agreed and kept attached to the child record forms. These records are revisited and updated during reviews with parents.

Thrive Lincs Ltd expect parents to inform us of any changes in the child's home circumstances, care arrangements or any other change which may affect the child's behaviour such as a new baby, parents' separation, divorce, new partner or a bereavement. All information shared will be kept confidential unless there appears to be a child protection issue.

Thrive Lincs Ltd will work together with parents to make sure there is consistency in the way the children are cared for. A consistent approach helps ensure that the child is not confused. Thrive Lincs Ltd offer regular review meetings with parents to discuss their child's care and any issues or concerns, preferably when the child is not present.

Thrive Lincs Ltd will only physically intervene, and possibly restrain, a child to prevent an accident, such as a child running into the road, or to prevent an injury or damage. Should this be necessary a record of any



instances of physical intervention in writing in my incident book and inform parents on the same day, or as soon as reasonably practicable.

Thrive Lincs Ltd record all significant behaviour incidents in an incident book. Incidents will discuss these with the parents of the child concerned so that together we can work to resolve any behavioural issues and share strategies.

Thrive Lincs Ltd acknowledge the strength and range of children's feelings and try to help children to find constructive solutions for managing these

Thrive Lincs Ltd encourage responsibility by talking to children about choices and their possible consequences.

Thrive Lincs Ltd aim to be firm and consistent so that children know and feel secure within the boundaries I set.

Thrive Lincs Ltd will respond positively to children who constantly seek attention or are disruptive.

Thrive Lincs Ltd will help children maintain their self-esteem by showing disapproval of challenging behaviour, not the child themselves.